

UNION SCHOOL DISTRICT

**BOARD OF DIRECTOR'S
October 16, 2025**

**Monthly Meeting
Union High School Library**

UNION SCHOOL DISTRICT
AGENDA
October 16, 2025

- I.** Call to Order
- II.** Moment of Silent Meditation
- III.** Pledge to the Flag
- IV.** Roll Call
- V.** Approval of Agenda
- VI.** Approval of Minutes:
- VII.** Announcements:
- VIII.** Correspondence
- IX.** Visitor/Comments
- X.** **Administration Report**
School Police Officer
Food Service Director
Technology Department
Maintenance Department
Special Education Director
Elementary Principal
High School Principal
Superintendent's Report
- XI.** **Board Reports**
Finance Report
Personnel Report
Curriculum/Instruction & Matters
Buildings, Grounds & Transportation
Athletic Report
Career Center Representative
Riverview IU6 Representative
- XII.** Old Business
Approve the 2nd reading of the following policies a-f
 - a. Policy No. 102: Academic Standards
 - b. Policy No. 105: Curriculum
 - c. Policy No. 122: Extracurricular Activities
 - d. Policy No. 122.1: Non School Sponsored Student Groups
 - e. Policy No. 123: Interscholastic Athletics
 - f. Policy No. 209.2: Diabetes Management
- XIII.** New Business
Approve the 1st reading of the following policy:
 - a. Policy No. 805.3: School Police/Security Officer–Use of Force and Weapons

XIV. Visitors/Comments

XV. Adjournment

UNION SCHOOL DISTRICT
Administrative Reports
October 16, 2025

I. School Police Officers

II. Food Service Director

- Breakfast Participation - HS - 44.66%, SES - 68.51%
- Lunch Participation - HS - 77.90%, SES - 77.09%

III. Technology Department

- Attended SES Open House to answer Focus questions from parents
- 266 Support Tickets from August 1st 2025 to October 6th
 - 96 Support tickets from September 4th to October 6th

IV. Maintenance Department

- Worked on the ice machine several times.
- Several toilet rebuilds at both Sligo and the high school.
- Had an Electrical issue at Sligo in the kitchen.
- Ordered RIB relay for Sligo exhaust hood.
- Ordered OL and relay for roof top furnace.
- Had vans #1, and #4 inspected, lubed, and oil changed. Also ordered steer tires for van #1.

V. Special Education Director

VI. Elementary Principal's Report

- Federal Program update/report:
 - ☐ Book Bingo was held October 8. Thank you to Mrs. Monnoyer, Mrs. Shuster, Mrs. Dill, Mrs. J. Jordan, Mrs. S. Jordan and Mrs. Kindle for assisting. Thank you to PTO for hosting the book fair.
 - ☐ PAFPC regional meeting October 16.
- Open House was held September 23. The following agencies were in attendance:
 - ☐ SAP Liaison/Crisis Worker for Center for Community Resources
 - ☐ Susan LaBruzzo from Clarion Psychiatric Center
 - ☐ Jill Northey- Prevention Director - Armstrong, Indiana, Clarion Drug and Alcohol
 - ☐ Janet Schreckengost - Clarion County Promise
 - ☐ NextStep
- Apple Crunch Day - September 26 - Thanks to the VFW for their contribution for the inflatables.
- 9 weeks ends 10/22
- Parent Involvement Survey
 - [W 2025 Title I Parent Involvement Policy Survey.docx](#)

VII. High School Principal's Report

- Science Curriculum
 - New Curriculum is up and running
 - Observational evidence
 - Strong literacy initiative
 - Higher levels of student engagement
 - Requires deeper levels of thinking
- Homecoming Dance was a success
 - Thanks to Mrs. Bish, Mr. Gibson and the student council for all they did to prepare

- for the event
- Gifted Competition
 - One of our teams of mostly Juniors and Seniors finished in second place at a recent competition
 - Mrs. Bish reports this was the highest ranking that any of our teams have got in a gifted competition in her time as gifted coordinator
- Squabbles Assembly and PD
 - Mr. Jeff Veley was on site
 - Middle School Assembly
 - High School Assembly
 - 6th Grade Intensive
 - Staff Professional Development
- Bandfest
- Wrapping up Fall Sports
- MTSS teams coordinating to provide intervention to students displaying a need based on data
 - Benchmarks and Data Analysis Days in the next couple weeks
- PBIS Events - 1st Marking Period (10/31)
 - High School - Trip the Zacherl's Corn Maze
 - Middle School - Spooktacular Activities

VIII. Superintendent's Report

- Insurance Review
 - Items suggested to be addressed
 - Music Booth - hood and fire suppression
 - Hood with automatic fire suppression
 - District to bear cost or organizations using the booth?
 - Playground
 - Water fountains in the high school gym
 - Bleachers in the aux gym
 - Kiln in the art room
 - District vehicle drivers
 - Stage curtains
- Grant reporting
 - Close out of the Safety and Security Grant
- Financial Efficiency Spreadsheet
 - Shared document among school districts
 - Sharing cost-saving measures
 - Sharing revenue generating ideas
- Comprehensive Planning
 - Due in March
 - Using 2023-2024 data and 2022-2023 data
- TRAN
 - Completing process and approving language
- Homeless - 24 students currently
- Special Education - Monday meetings to coordinate coverage
- Officer Shaftic completing an Eccles Grant for shotguns
- Extra-Hauling
 - Minimum trip is currently \$75
- Emails about the athletic trainer position
 - Advertise again through Pennhighlands and Champs
 - Advertise ourselves
- ACT 93

UNION SCHOOL DISTRICT
Finance Report
October 16, 2025

Board Action Requested

- I. Treasurer's Report**
Approve the Treasurer's Report for the month ending September 30, 2025.
- II. Accounts Payable List**
Approve the Accounts Payable List for the month ending October 31, 2025.
- III. Arbiter Sports Agreement**
Approve the one year Arbiter Sports Agreement effective October 21, 2025, at an annual cost of \$1,064.65.
- IV. Donation**
Accept a \$250.00 donation to the Bots IQ program from Pittsburgh Chapter NTMF.
- V. Group Life Insurance Resolution**
Approve the resolution approving the selection of a new group life insurance carrier for district employees from Boston Mutual Life Insurance to Madison National, effective December 1, 2025.
- VI. Professional Service Agreement**
Approve the Independence Health System Professional Services Agreement, retroactive to October 2, 2025, at the rate of \$100.00 per home football game.
- VII. Tax and Revenue Anticipation Note, Series of 2025 (TRAN) Proposals**
Authorize Concord Public Financial Advisors, Inc. to solicit TRAN proposals.

UNION SCHOOL DISTRICT
Personnel Report
October 16, 2025

Board Action Requested

- I. Homework Helpers**
Approve Erin McGinnis as a Homework Helper, retroactive to October 1, 2025, at the rate of \$30.00 per hour.

UNION SCHOOL DISTRICT
Curriculum Report
October 16, 2025

Board Action

I. Conferences

Approval is requested for staff attendance at the following conference/workshop, etc.:

- a. Conference: PASBO Annual Conference
 Staff: Megan Hepler
 Location: Pittsburgh, PA
 Date: March 24-27, 2026
 Approx. Cost: \$1,187.82
 Funding Source: General Fund

- b. Conference: Personal Finance Standards Training
 Staff: Tonya Stewart
 Location: Riverview IU6, Clarion
 Date: April 29, 2026
 Approx. Cost: \$155.00
 Funding Source: General Fund

- c. Conference: 2025 PAPBS MTSS Implementers' Forum
 Staff: Jennifer Monnoyer and Megan Renfrew
 Location: PaTTAN Central, Harrisburg, PA
 Date: November 12-14, 2025
 Approx. Cost: \$1,246.40
 Funding Source: Title I Funds

- d. Conference: NC3 Certification–Introduction to Mechatronics
 Staff: Brad Kirkwood
 Location: CCAC
 Date: TBD
 Approx. Cost: \$310.00
 Funding Source: General Fund

II. Student Trips

Approval is requested for the following student trips during the school year

- a. Student Trip: PBIS Corn Maze Field Trip
 Students: 150 (9th-12th grade), and teachers
 Location: Zacherl's Farm
 Date: Fri., October 31, 2025
 Approx. Cost: \$1,510.00
 Funding Source: General Fund

- b. **Student Trip:** **High School Chess**
 Students: **8 TAG students and Nicole Bish**
 Location: **Riverview IU6, Clarion**
 Date: **November 25, 2025**
 Approx. Cost: **\$176.00**
 Funding Source: **General Fund**
- c. **Student Trip:** **Linguistics Competition**
 Students: **8 TAG students and Nicole Bish**
 Location: **Riverview IU6, Clarion**
 Date: **December 9, 2025**
 Approx. Cost: **\$176.00**
 Funding Source: **General Fund**
- d. **Student Trip:** **Presidents Competition**
 Students: **8 TAG students and Nicole Bish**
 Location: **Riverview IU6, Clarion**
 Date: **February 17, 2026**
 Approx. Cost: **\$176.00**
 Funding Source: **General Fund**
- e. **Student Trip:** **Equations Competition**
 Students: **8 TAG students and Nicole Bish**
 Location: **Riverview IU6, Clarion**
 Date: **March 12, 2026**
 Approx. Cost: **\$176.00**
 Funding Source: **General Fund**
- f. **Student Trip:** **Current Events/Propaganda**
 Students: **8 TAG students and Nicole Bish**
 Location: **Riverview IU6, Clarion**
 Date: **April 7, 2026**
 Approx. Cost: **\$176.00**
 Funding Source: **General Fund**
- g. **Student Trip:** **Watch an open heart surgery**
 Students: **12 Chemistry students and Nicole Bish + 1 chaperone**
 Location: **Allegheny General Hospital**
 Date: **November 11, 2025**
 Approx. Cost: **\$474.38**
 Funding Source: **General Fund**
- h. **Student Trip:** **Removal of flags and disposal ceremony**
 Students: **40–5th grade students and teachers**
 Location: **Rimersburg Cemetery**
 Date: **TBD**
 Approx. Cost: **\$75.00**
 Funding Source: **General Fund**

- i. **Student Trip:** **National Honor Society Fashion Show**
Students: **12 NHS students and Anthony Beveridge**
Location: **Clarion Nursing and Rehabilitation, Clarion PA**
Date: **October 21, 2025**
Approx. Cost: **\$114.00**
Funding Source: **General Fund**

- j. **Student Trip:** **Community Homecoming Pep Rally**
Students: **20 prom committee students and Nicole Bish**
Location: **Union High School**
Date: **Retroactive, October 2, 2025**
Approx. Cost: **n/a**
Funding Source: **n/a**

- k. **Student Trip:** **High School Student Spotlight–Tech Week**
Students: **7 gifted students, Nicole Bish + 1 chaperone**
Location: **David L. Lawrence Convention Center, Pittsburgh, PA**
Date: **Fri., November 14, 2025**
Approx. Cost: **\$187.50**
Funding Source: **General Fund**

- l. **Student Trip:** **Volunteer at SES monster race & present healthy choices for Red Ribbon week**
Students: **6 senior high students and Melissa Anderson**
Location: **Sligo Elementary School**
Date: **Thurs., October 30, 2025**
Approx. Cost: **\$5.00**
Funding Source: **General Fund**

- m. **Student Trip:** **Chorus Fest**
Students: **9-6th grade students and Paul Brown**
Location: **Redbank Valley High School**
Date: **Wed., November 12, 2025**
Approx. Cost: **\$400.08**
Funding Source: **General Fund**

- n. **Student Trip:** **County Band and Choir Festival**
Students: **10 band/choir students and Paul Brown**
Location: **Keystone High School**
Date: **Thurs., November 20, 2025**
Approx. Cost: **\$425.08**
Funding Source: **General Fund**

III. **Summer Food Program**

Approve “Y on the Fly” summer food program through the Clarion County YMCA where they distribute bulk meals to children who live in Clarion and surrounding communities.

IV. **Musical Cooperative Agreement**

Approve the musical cooperative agreement between the Union School District and the Allegheny-Clarion Valley School District for the 2025-2026 school year and continuing forward. Either district may opt out of this agreement without penalty by December 1st in any school year beyond 2025-2026.

UNION SCHOOL DISTRICT
Buildings, Grounds, and Transportation Report
October 16, 2025

Board Action Requested

- I. Union High School Football Field & Concession Stand Use**
Approve the request of the Union/Keystone Youth Football League to use the Football field and concession stand for an all star football game on Saturday, November 1, 2025 from approximately 9:30AM-4:00PM. Total fees will include custodial, electric usage, and miscellaneous costs at the actual cost to the District.
- II. Substitute Van Driver**
Approve David Louder as a substitute van driver for Rossey Busing.

UNION SCHOOL DISTRICT

Athletic Report

October 16, 2025

Board Action Requested

I. Cooperative Agreements

Approve the following Cooperative Agreements between the Union School District and the Allegheny-Clarion Valley School District effective 2026-2027 and 2027-2028 school year:

- Varsity/JV Football
- Jr. High Football
- Competitive and Sideline Cheer
- Boys Cross Country
- Girls Cross Country
- Boys Golf
- Girls Golf
- Girls Varsity/JV Basketball
- Girls Jr. High Basketball
- Varsity Track
- Jr. High Track
- Varsity/JV Baseball
- Varsity/JV Softball
- Jr. High Baseball
- Jr. High Softball

II. Head Jr. High Baseball Coach

Hire Kip Babcock as the Head Jr. High Baseball Coach for the 2025-2026 school year at the salary of \$1,400.00. All clearances are on file.

III. Head Jr. High Softball Coach

Hire Dean Whitmer as the Head Jr. High Softball Coach for the 2025-2026 school year at the salary of \$1,400.00, pending receipts of clearances.

IV. Assistant Jr. High Softball Coach

Hire Chris Nocito as the Jr. High Softball Coach for the 2025-2026 school year at the salary of \$1,150.00, pending receipts of clearances.

V. Jr. High Softball Volunteer

Approve Jacqueline Maihle as a volunteer for Jr. High Softball for the 2025-2026 school year, pending receipt of clearances.

VI. Assistant Jr. High Boys Basketball Coach

Hire Caden Rainey as the Assistant Jr. High Boys Basketball Coach for the 2025-2026 school year at the salary of \$1,150.00. All clearances are on file.

VII. Varsity Boys Basketball Volunteers

Approve Matt Bish, Tony McGarvy, and Shawn Pistorius as volunteers for Varsity Boys Basketball for the 2025-2026 school year. All clearances are on file.